



Choosing to Step Up:

The Power of Personal Responsibility

Key Points:

1. To achieve greatness, you must develop a relentless dissatisfaction with the status quo.
2. You may not achieve your highest aspirations, but you won't likely achieve more than your highest aspirations.
3. People who take 100% responsibility are happier, more admired and more successful.
4. Some excuses are true but none of them are useful - how will you work around it, tunnel around it, try next.
5. When faced with a challenge, ask What Part am I Playing and What can I do about IT?
6. The Biggest pet peeves about colleagues around the world were Not Taking Responsibility and Being Negative

Act Like an Owner:

1. Those who act like owners are more likely to become owners (or be treated like owners)
2. Owning it means:
 - Leading Beyond Your Job Description
 - Acting like you ARE an Owner
 - Raising Your Hand

Reflection:

What are you working on right now to be better at: in work and life? What one thing would make you better?

If someone followed you around, would they notice you Leading Beyond Your Description, Acting Like an Owner and Raising Your Hand? What is one way you can act MORE like an owner right now?

Where in your work or life, are you focused on what others need to do or excuses rather than Stepping Up?